

Office of Personnel Management

§ 892.402

premium. This will reduce your taxable income as described in § 892.102.

[65 FR 44646, July 19, 2000, as amended at 71 FR 66828, Nov. 17, 2006]

§ 892.302 Will the Government contribution continue?

Yes, your employer will still pay the same share of your premium as provided in the Federal Employees Health Benefits Act, and § 890.501 of this chapter. Employee allotments do not count toward the Government's statutory maximum contribution.

§ 892.303 Can I pay my premiums directly by check under the premium conversion plan?

No, your employer must take your contribution to your FEHB premium from your salary to qualify for pre-tax treatment.

Subpart D—Reemployed Annuitants and Survivor Annuitants

§ 892.401 Am I eligible for premium conversion if I retire and then come back to work for the Federal Government?

(a) If you are a retired individual enrolled in FEHB who is receiving an annuity and you are reemployed in a position that conveys FEHB eligibility and is covered by the premium conversion plan, you are automatically covered by premium conversion, unless you waive participation as described in § 892.205.

(b)(1) If you do not waive premium conversion, your FEHB coverage will be transferred to your employing agency, and your employing agency will assume responsibility for contributing the Government share of your FEHB coverage. Your coverage, including what FEHB plans you are eligible to enroll in, will be based on your status as an active employee and your employing agency will deduct your premiums from your salary.

(2) If you elect to waive participation in premium conversion, you will keep your FEHB coverage as an annuitant, but your contributions towards your FEHB premiums will be made on an after-tax basis. Your employing agency must receive your waiver no later than 60 days after the date you return to

Federal employment. A waiver will be effective at the beginning of the first pay period after your employer receives it.

(c) If you did not carry FEHB into retirement and you are reemployed as an employee in a position covered by the premium conversion plan, you may enroll in the FEHB Program as a new employee as described in § 890.301 of this chapter. Upon enrolling in FEHB, you are automatically covered by the premium conversion plan, unless you waive participation as described in § 892.205.

(d) Your status as an annuitant under the retirement regulations and your right to continue FEHB as an annuitant following your period of reemployment is unaffected.

[65 FR 44646, July 19, 2000, as amended at 68 FR 56529, Oct. 1, 2003]

§ 892.402 I am a survivor annuitant as well as an active Federal employee; am I eligible for premium conversion?

(a) If you are a survivor annuitant enrolled in FEHB who is receiving an annuity and you are employed in a position that conveys FEHB eligibility and is covered by the premium conversion plan, you are eligible to participate in premium conversion.

(b)(1) If you wish to participate in premium conversion, you must notify your employing agency. Your employing agency will transfer in your FEHB coverage from the retirement system, and your employing agency will assume responsibility for contributing the government share of your FEHB coverage. Your coverage, including what FEHB plans you are eligible to enroll in, will be based on your status as an active employee and your employing agency will deduct your premiums from your salary.

(2) If you do not notify your employing agency that you wish to participate in premium conversion, you will keep your FEHB coverage as a survivor annuitant, but your contributions towards your FEHB premiums will be made on an after-tax basis. Your status as an annuitant under the retirement regulations and your right to continue

Pt. 894

5 CFR Ch. I (1–1–10 Edition)

FEHB as a survivor annuitant following your period of employment is unaffected.

[68 FR 56529, Oct. 1, 2003]

**PART 894—FEDERAL EMPLOYEES
DENTAL AND VISION INSURANCE
PROGRAM**

**Subpart A—Administration and General
Provisions**

Sec.

894.101 Definitions.

894.102 If I have a preexisting dental or vision condition, may I join FEDVIP?

894.103 How do I enroll?

894.104 Who makes enrollment decisions and reconsiderations?

894.105 Who may correct an error in my enrollment?

**Subpart B—Coverage and Types of
Enrollment**

894.201 What types of enrollments are available under FEDVIP?

894.202 If I enroll for self plus one, may I decide which family member to cover?

894.203 If I have a self plus one enrollment, when may I change which family member I want to cover or change to self only?

894.204 May I be enrolled in more than one dental or vision plan at a time?

Subpart C—Eligibility

894.301 Am I eligible to enroll in FEDVIP?

894.302 What is an excluded position?

894.303 What happens to my enrollment if I transfer to an excluded position?

894.304 Am I eligible to enroll if I'm retired or receiving workers' compensation?

894.305 Am I eligible to enroll if I am a former spouse receiving an apportionment of annuity?

894.306 Are foster children eligible as family members?

894.307 Are disabled children age 22 or over eligible as family members?

Subpart D—Cost of Coverage

894.401 How do I pay premiums?

894.402 Do the premiums I pay reflect the cost of providing benefits?

894.403 Are FEDVIP premiums paid on a pre-tax basis?

894.404 May I opt out of premium conversion?

894.405 What happens if I go into nonpay status or if my pay/annuity is insufficient to cover the allotments?

**Subpart E—Enrolling and Changing
Enrollment**

894.501 When may I enroll?

894.502 What are the Qualifying Life Events (QLEs) that allow me to enroll?

894.503 Are belated enrollments or changes allowed?

894.504 When is my enrollment effective?

894.505 Are retroactive premiums paid with pre-tax dollars (premium conversion)?

894.506 How often will there be open seasons?

894.507 After I'm enrolled, may I change from one dental or vision plan or plan option to another?

894.508 When may I increase my type of enrollment?

894.509 What are the QLEs that are consistent with increasing my type of enrollment?

894.510 When may I decrease my type of enrollment?

894.511 What are the QLEs that are consistent with decreasing my type of enrollment?

894.512 What happens if I leave Federal Government and then return?

**Subpart F—Termination or Cancellation of
Coverage**

894.601 When does my FEDVIP coverage stop?

894.602 May I cancel my enrollment at any time?

894.603 Is there an extension of coverage and right to convert when my coverage stops or when a covered family member loses eligibility?

**Subpart G—Annuitants and
Compensationers**

894.701 May I keep my dental and/or vision coverage when I retire or if I start receiving workers' compensation?

894.702 May I participate in open seasons and make changes to my enrollment as an annuitant or compensationner?

894.703 How long does my coverage as an annuitant or compensationner last?

894.704 What happens if I retire and then come back to work for the Federal Government?

Subpart H—Benefits in Underserved Areas

894.801 Will benefits be available in underserved areas?

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